



UA Apprentice Dave DeRaadt wins International Apprenticeship Competition

The United Association International Apprenticeship Competition is held every year in August in Ann Arbor Michigan as an annual event to showcase the skills of the pipe trades Apprentices of the United Association in the United States and Canada. Leading up to this event is a set of 6 district competition events held at local unions across both countries to select the best people from each area to compete. This then is followed by the International event that is hosted at the Instructor Training Program at Washtenaw College at Eastern Michigan University.

For the first time since these competitions have been held, a Canadian Sprinkler Apprentice from Local 853 in Markham

Ontario won the title of International champion. Congratulations go to Dave DeRaadt of Local 853 who is a fourth year apprentice and is employed by C&H Fire Suppressions Systems Incorporated in Kitchener Ontario, owned by Mike Heller. He completed two of the three terms of his required training prior to the competition event and has proven that he is a winner in every sense of the word.

Dave represents our true definition of an Apprentice, with a thorough knowledge of his trade, a professional approach to everyone he deals with, leadership skills at the early age of 23 and finally he has now proven that he has what it takes to be considered the best at what he does in our organization in all of North America. He is a true champion in every sense of the word.

Our thanks go to Greg Mitchell, Business Manager for Local 853 and Ted Ryan Training Director for 853 and Canadian

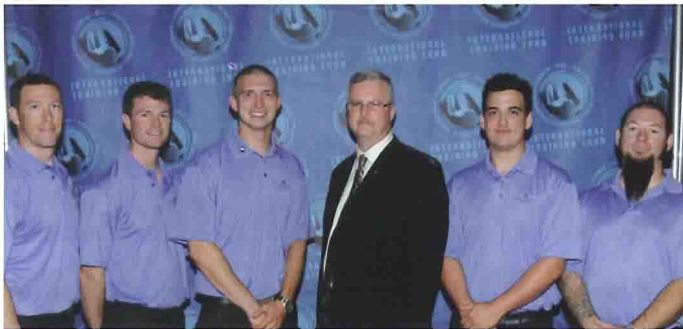
National Coordinator for Sprinklers. Their leadership is shown in their proven ability to build a training system for the next generation of United Association Sprinkler members, to the level of skill our contractors require.

Congratulations again to Dave DeRaadt.



Business Manger Greg Mitchell, UA Apprentice Dave DeRaadt
Canadian Director John Telford

We are proud of his accomplishments in setting a standard for everyone else to follow.



Canadian Director of Training Larry Slaney with District 6 Apprentices

A special acknowledgement goes out to the 5 apprentices who represented District 6 in Ann Arbor.

Congratulations too all of you!

- Dave DeRaadt** – Sprinkler 853
- Brandon Lloyd** - Welder 527
- Jeremy Brown** - Steamfitter 46
- Justin Gordon** - Plumber 170
- Ryan Dowswell** - HVACR 787

UA Training Report

Larry Slaney

UA Director, Canadian Training



UA Canada is intent on providing a more professional, more skilled and more productive workforce for the construction industry in Canada, and the United States by Moving Forward.

We want to ensure everyone involved with this process that this is not “window dressing” on our part.

UA Canada - Improving Our Workforce through Training

We have truly begun a cultural shift in how we do things as an organization. We have set a course of action through our Strategic Planning Process, to ensure that we can deliver on our promise for change. The Standard for Excellence is the basis for everything we do, and delivering on its promise for a better workforce is the key to our future as an organization.

In training we are currently working on the recommendations of the Strategic Planning Committee with an emphasis on professional development for everyone involved in our organization.

The training department has the responsibility to deliver training that is industry driven and has input from all stakeholders in the process including Clients, Owners, Contractors, Union Representatives, Members, Federal and Provincial Government, Training Providers, Building Trades, and anyone else that has a stake in the work we do for the piping industry.

We are working with all of these representatives and we will strive to do things in a professional and productive manner and to continually improve our workforce Moving Forward.